

CHRISTIAN EMPLOYERS ALLIANCE March 31, 2025 – FOR IMMEDIATE RELEASE

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Christian Employers Alliance Encourages President Trump to Appoint EEOC Commissioners

Washington, DC — On January 16, 2025, CEA filed <u>litigation</u> against the Biden administration challenging mandates from the Equal Employment Opportunity Commission (EEOC) forcing religious nonprofit and for-profit employers to violate their beliefs concerning gender identity and abortion.

The first mandate challenged the EEOC's gender identity workplace rule, defining pronoun use, bathroom separation, and other such things as illegal harassment under Title VII of the Civil Rights Act of 1964. The second challenged mandate is a final regulation under the Pregnant Workers' Fairness Act (PWFA) requiring employers to promote or facilitate abortions by employees.

"While CEA awaits a final ruling, we are thankful to President Trump's Executive Orders for restoring biblical principles, rescinding the previous administration's nonsensical gender ideology and abortion mandates," stated CEA President Margaret Iuculano. "We encourage the President to nominate EEOC Commissioners who will repeal both the PWFA abortion mandate rule and the Title VII gender identity workplace harassment mandate."

Full news releases, quotes, and related media resources can be accessed here.

Case Name: Christian Employers Alliance v. U.S. Equal Employment Opportunity Commission II

Established in 2016, Christian Employers Alliance is a national 501(c)(3) non-profit organization. We serve as the voice for America's top Christian CEOs, spanning from Wall Street to Main Street. Our mission is to advocate for biblical values in business and to promote these principles, values, and virtues within the workplace.

To learn more about Christian Employers Alliance please visit <u>CEA</u>. You can follow CEA on <u>X, Facebook</u>, and <u>Linkedin</u>

